DRAFT NOT-APPROVED

SUNBURST FARMS IRRIGATION DISTRICT Special Board of Directors Meeting 16040 N. 43rd Avenue

Glendale, AZ 85306

September 20, 2016

MEMBERS PRESENT: Kay Lorenzen, President

Brett Harrison, Secretary Eldon Graber, Member

EMPLOYEES PRESENT: Brenda Brown

Richard Mitten

OTHERS PRESENT: (See attached sign-in list)

1. CALL TO ORDER: The meeting was called to order by Kay Lorenzen, President, at 3:01 P.M.

2. Consideration of Action to go into Executive Session of the Board pursuant to A.R.S. Section 38- 431.03.A.1 to discuss employee issues:

<u>MOTION</u> President Kay Lorenzen made a motion to go into Executive Session. Secretary Brett

Harrison seconded the motion. **Motion Passed**, unanimously.

RECONVENE IN OPEN SESSION

3. CALL TO ORDER: The meeting was called to order by Kay Lorenzen, President, at 3:52 P.M.

4. NEW BUISNESS:

A. Discuss and possible action to concerning the reinstate of David McLane Jr:

Discussion ensued between President Kay Lorenzen, Secretary Brett Harrison and Treasurer Eldon Graber regarding insurance coverage, holiday pay, vacation and if it's necessary to be on a 90 day probation period. Discussion also ensued that the District will take out starting Monday, September 19th, 2016 in the amount of \$177.30 from David's paycheck due to an overpayment and that it will be paid back in three (3) weeks.

MOTION

President Kay Lorenzen made a motion that David McLane Jr. his reinstatement be continued at the same rate of pay and that the insurance, vacation and holiday pay will be same as a new hire. Secretary Brett Harrison seconded the motion. Treasurer Eldon Graber abstained. Secretary Brett Harrison voted nay. Motion did not pass.

Secretary Brett Harrison made a motion that we reinstate David McLane Jr. at the same rate of pay and that his benefits get reinstated effective his hire date. President Kay Lorenzen voted nay. Motion Passed.

5. ADJOURNMENT:

Without objection, meeting adjourned at 4:00 PM

Dated this day of	, 2016
Submitted by: Office Manager	
Minutes accepted on:	2016 by Secretary

^{*}Note: All attachments including correspondence in its entirety are filed with the original minutes and may be viewed at the District Office