

SUNBURST FARMS IRRIGATION DISTRICT
Hiring Committee Meeting
Sunburst Farms Irrigation District
16040 N. 43rd Avenue
Glendale, AZ 85306

March 30, 2017

MEMBERS PRESENT: Larry Hudson, Chairperson
Peggy Schwend, Committee Member
Shad Ciampi, Committee Member
Kay Lorenzen, Committee Member
Brett Harrison, Committee Member
Brenda Brown, Secretary

OTHERS PRESENT: (See attached sign-in list)

1. CALL TO ORDER: The meeting was called to order by Kay Lorenzen, President, at 6:30 P.M.
2. NEW BUSINESS:

A. Discuss and possible action to appoint a Chairperson:

President Kay Lorenzen appointed Larry Hudson as Chairperson.

B. Discuss and possible action to appoint a Secretary:

MOTION Member Peggy Schwend *made a motion to appoint Brenda Brown as Secretary.*
Member Kay Lorenzen seconded the motion. **Motion Passed**, unanimously.

C. Discuss and possible action on \$10 min wage:

Discussion ensued between Chairman Larry Hudson, Committee Members Peggy Schwend, Shad Ciampi, Brett Harrison, Kay Lorenzen, and Secretary Brenda Brown regarding the minimum wage increase that took effect January 1, 2017, experience vs. no experience, rate of pay according to hire dates, current pay of employees, hire dates, trying to get more applicants, advertising, cost of living increase, current benefits that's offered through the District, discussing this more thoroughly at the budget meeting and making recommendations to the Board of Directors.

MOTION Member Peggy Schwend *made a motion to make a recommendation to the Board of Directors to hire non-driver positions at a starting rate of \$10 per hour and for a maintenance/irrigator positions at a starting rate of \$12 per hour.* Member Shad Ciampi seconded the motion. **Motion Passed**, unanimously.

D. Discuss and possible action on range for employees:

Discussion between Chairman Larry Hudson, Committee Members Peggy Schwend, Shad Ciampi, Brett Harrison, Kay Lorenzen and Secretary Brenda Brown regarding the range for all employees, positions not set for careers, benefits, job is becoming more in detailed due to in-house replacement, setting entry levels, national average annual salary for irrigators/maintenance/ditch digger and that more information needs to be obtained. There will be an additional meeting scheduled for Thursday, April 13, 2017 at 6:30 PM.

3. ADJOURNMENT:

Without objection, meeting adjourned at 7:46 P.M.

Dated this _____ day of _____, 2017

Submitted by: _____
Committee Secretary

****Note:** All attachments including correspondence in its entirety are filed with the original minutes and may be viewed at the District Office*