SUNBURST FARMS IRRIGATION DISTRICT Special Board of Directors Meeting 16040 N. 43rd Avenue Glendale, AZ 85306

April 17, 2018

- MEMBERS PRESENT: Kay Lorenzen, President Renee Breeden, Secretary Larry Hudson, Treasurer
- EMPLOYEES PRESENT: Brenda Brown Richard Mitten
- OTHERS PRESENT: (See attached sign-in list)
- 1. CALL TO ORDER: The special meeting of the Sunburst Farms Irrigation District Board of Directors was held on April 17, 2018. The meeting was called to order by Kay Lorenzen, President at 11:01 A.M.

President Kay Lorenzen stated that Brenda Brown, District's Office Manager, decided to discuss personnel issues in open session.

RECONVENE IN OPEN SESSION

- 3. CALL TO ORDER: No action taken
- 4. NEW BUISNESS:

A. Discuss and possible action regarding personnel issues:

Discussion ensued regarding the following:

- a. Office coverage during District office hours from 8:00 5:00.
- b. Clarification of Doctor's note needed.
- c. Working from home as an accommodation under the Americans with Disabilities Act.
- d. Potential use of temporary employee(s) during accommodation process.
- e. Board request for destruction logs and destruction deadlines.
- <u>MOTION</u> Made to allow Ms. Brown to go back to her physician to get a clarification on her Doctor's note, seconded and carried, one opposed.
- 5. ADJOURNMENT:

Without objection, meeting adjourned at 11:37 AM

Dated this _____ day of _____, 2018

Submitted by: _____ Office Manager

Minutes accepted on: ______, 2018 by Secretary_____.

•Note: All attachments including correspondence in its entirety are filed with the original minutes and may be viewed at the District Office.